

| Classification - Dual Role | Probation | Year 2 (2.5%) | Year 3 (2.5%) | Year 4 (2.5%) | Year 5 (5%) | Year 6 (2%) | Year 7 (2%) | Year 8 (2%) | Year 9 (2%) | Year 10 (5%) | Year 11 (2%) | Year 12 (2%) | Year 13 (2%) | Year 14 (2%) | Year 15 (5%) |
|---------------------------------------|-------------|---------------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|
| FF/EMT | \$65,000.00 | \$66,625.00 | \$68,290.63 | \$69,997.89 | \$73,497.79 | \$74,967.74 | \$76,467.10 | \$77,996.44 | \$79,556.37 | \$83,534.18 | \$85,204.87 | \$86,908.97 | \$88,647.15 | \$90,420.09 | \$94,941.09 |
| AO/EMT (5%) | \$68,250.00 | \$69,956.25 | \$71,705.16 | \$73,497.79 | \$77,172.67 | \$78,716.13 | \$80,290.45 | \$81,896.26 | \$83,534.18 | \$87,710.89 | \$89,465.11 | \$91,254.41 | \$93,079.50 | \$94,941.09 | \$99,688.15 |
| Lt./EMT (10%) | \$71,500.00 | \$73,287.50 | \$75,119.69 | \$76,997.68 | \$80,847.56 | \$82,464.51 | \$84,113.81 | \$85,796.08 | \$87,512.00 | \$91,887.60 | \$93,725.36 | \$95,599.86 | \$97,511.86 | \$99,462.10 | \$104,435.20 |
| Captain/EMT (Line) (20%) | \$78,000.00 | \$79,950.00 | \$81,948.75 | \$83,997.47 | \$88,197.34 | \$89,961.29 | \$91,760.51 | \$93,595.73 | \$95,467.64 | \$100,241.02 | \$102,245.84 | \$104,290.76 | \$106,376.57 | \$108,504.11 | \$113,929.31 |
| Captain (Medical Field Officer) (20%) | \$78,000.00 | \$79,950.00 | \$81,948.75 | \$83,997.47 | \$88,197.34 | \$89,961.29 | \$91,760.51 | \$93,595.73 | \$95,467.64 | \$100,241.02 | \$102,245.84 | \$104,290.76 | \$106,376.57 | \$108,504.11 | \$113,929.31 |

| Premiums - Dual Role | | | | | | | | | | | | | | | |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Paramedic (10%) | \$6,500.00 | \$6,662.50 | \$6,829.06 | \$6,999.79 | \$7,349.78 | \$7,496.77 | \$7,646.71 | \$7,799.64 | \$7,955.64 | \$8,353.42 | \$8,520.49 | \$8,690.90 | \$8,864.71 | \$9,042.01 | \$9,494.11 |
| AA Degree (2%) | \$1,300.00 | \$1,332.50 | \$1,365.81 | \$1,399.96 | \$1,469.96 | \$1,499.35 | \$1,529.34 | \$1,559.93 | \$1,591.13 | \$1,670.68 | \$1,704.10 | \$1,738.18 | \$1,772.94 | \$1,808.40 | \$1,898.82 |
| BS/BA Degree (4%) | \$2,600.00 | \$2,665.00 | \$2,731.63 | \$2,799.92 | \$2,939.91 | \$2,998.71 | \$3,058.68 | \$3,119.86 | \$3,182.25 | \$3,341.37 | \$3,408.19 | \$3,476.36 | \$3,545.89 | \$3,616.80 | \$3,797.64 |
| Bilingual (2%) | \$1,300.00 | \$1,332.50 | \$1,365.81 | \$1,399.96 | \$1,469.96 | \$1,499.35 | \$1,529.34 | \$1,559.93 | \$1,591.13 | \$1,670.68 | \$1,704.10 | \$1,738.18 | \$1,772.94 | \$1,808.40 | \$1,898.82 |
| FTO (when assigned (3%)) | \$1,950.00 | \$1,998.75 | \$2,048.72 | \$2,099.94 | \$2,204.93 | \$2,249.03 | \$2,294.01 | \$2,339.89 | \$2,386.69 | \$2,506.03 | \$2,556.15 | \$2,607.27 | \$2,659.41 | \$2,712.60 | \$2,848.23 |

| Classification - Administration | | | | | | | | | | | | | | | |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| Administrative Assistant | \$53,555.00 | \$56,232.75 | \$59,044.39 | \$61,996.61 | \$65,096.44 | | | | | | | | | | |
| Executive Assistant | \$53,555.00 | \$56,232.75 | \$59,044.39 | \$61,996.61 | \$65,096.44 | | | | | | | | | | |
| Fleet Supervisor | \$71,500.00 | \$73,287.50 | \$75,119.69 | \$76,997.68 | \$80,847.56 | \$82,464.51 | \$84,113.81 | \$85,796.08 | \$87,512.00 | \$91,887.60 | \$93,725.36 | \$95,599.86 | \$97,511.86 | \$99,462.10 | \$104,435.20 |